

CLOUD COUNTY COMMUNITY COLLEGE

TOPIC:
Conflict of Interest - Procedures

Policy Number:
F20

No Cloud County Community College employee may engage in any activity either within or outside the college which is in conflict with his/her primary duty to the College. Ethical conduct of all employees is a matter of vital importance and the best interests of the College must be the only consideration when dealing with matters which might constitute a conflict of interest.

No employee shall have an outside interest or employment which encroaches on the performance of assigned duties.

No employee shall engage in any activity which interferes with decisions and/or judgment which must be rendered in discharging his/her responsibilities at the College. No employee shall use College resources or enter into a relationship with the college that results in personal monetary gain that falls outside the scope of policy guidelines and criteria for approved entrepreneurial partnerships and activities. Supervisors should contact the Human Resources Director in the event it is determined that a conflict of interest exists.

No Cloud County Community College employee or Board member may accept a gift, gratuity, etc., which might be construed as an attempt to sway opinion, show favoritism, or influence voting on issues affecting Cloud County Community College.

Any employee shall immediately disclose to the President any personal interest they may have in any business transaction of the college.

Supervisors should contact the Human Resources Director in the event it is determined that a conflict of interest exists.